

For White Folks and Non-Black People of Color

Moving from Allyship to Solidarity Actions Look Like -

Remember this is not a solo act, we are joining a long Black-led movement striving for Black Liberation. Follow Collective Black Leadership.



Healing* From White Supremacy

- Learning Black and Native History; Including Abolition Efforts
- Learning About Colonization & Systemic Racism
- Learning about Our Personal Racialization Processes
- Tapping into Creativity, Hope, Joy, Self-Care, Community Care

Repairing the Harm of Anti-Blackness

- Acknowledging Anti-Blackness; Be Wrong & Genuinely Apologize
- Unlearning Anti-Blackness; Work to Be In 'Just Relationships'
- Honoring Black Grief, Rage, Labor, Joy, Healing, Dreaming
- Supporting Reparations; Individual, Organizational, National

Following Intersectional Black Womxn

- Listening to and Trusting Black Voices & Perspectives
- Amplifying Black Voices & Perspectives; Not White Saviors
- Participating in Black-Led Collective Actions; Know Our Roles
- Centering Black- Led Collective Demands; Decenter Ourselves

Acting in Solidarity with Black Communities' Demands

- Committing to Ongoing Action; Join the Movement, Not the Moment
- Speaking Up (But Not Over); Engage Our Communities
- Resourcing Black Liberation; Black Businesses, Efforts, Orgs.
- Paying Reparations; Redistribute and Reinvest Resources

Action ideas are themes from 142 suggestions in 20 "Ally" focused articles by Black authors. Find the list at <https://tinyurl.com/AllyArticles>.

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*Yes, this is purposely written in the present continuous tense. Because, hey, this work is continuous not a one-time action. We can also focus on Indigenous Sovereignty & Decolonization.